

India Meteorological Department

NON-GAZETTED STAFF UNION

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

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Vandana (Lady Representative)

C.A. Kameshwary (Advisor) Ref No: 1MD NSSU 2020 152

To

Date: 14/10/2020

The Director General of Meteorology, India Meteorological Department, Mausam Bhawan, Lodhi Road, New Delhi 110003

Subject: Inclusion of SCIENTIFIC and OPERATIONAL term in the Recruitment Rules of Scientific Assistant- regarding

Sir,

With reference to email dated 13.10.2020 received from E(3)section on the above subject matter, comments of NGSU are as follows.

IMD is the only scientific department under MoES which is working round a clock. Staff and officers of IMD are deputed to perform round the clock duties and it is, therefore, it should reflect in our RRs or any other service rule of the department like Hour of Employment.

IMD was under Ministry of Tourism & Civil Aviation till 1986 which included department like DGCA, AAI etc. Most of those departments under Ministry of Tourism and Civil Aviation were operational department with round the clock duties. At that time it was not necessary to put the operational term in our RRules but now under Ministry of Earth Science, it is necessary to declare and include the operational term in RRules. IMD was migrated to DST in 1986 which has institutes like BARC, TIFR, CSIR etc. It is to mention that these departments are scientific. IMD was also declared scientific by DST in 1983 along with DRDO. DST modified the RR's of IMD and all the posts were classified as 'Indian Meteorological Services'.

Now IMD is brought under new Ministry i.e. Ministry of Earth Sciences in the year 2006 where the RR's were modified and classified as **General Central Civil Services**. The RR's of Group-A were modified and term "Scientific" was included in their RRs but Group-B cadre is still requesting for the same.

Following few points may kindly be consider favourably and noted down in the file for inclusion of the term "Scientific and Operational" before sending the file to ministry.

- 1. IMD is the only scientific department under MoES which is working round a clock. Staff and officers are deputed to perform round the clock duties.
- 2. IMD is performing all the duties related to the aviation, ports, and cyclones warning requirements of this nation which are operational in nature.
- 3. IMD is generating real-time atmospheric data which is purely scientific. IMD follows the rules and guidelines set by WMO for Meteorological requirement of the nation.
- 4. The minimum educational qualification for the post of SA post is B.Sc with Physics, which means it requires a scientific background for executing the atmospheric science-related work hence the post has to be classified as Scientific.
- 5. As we know that there is a fixed classification of the post but as per Para 4 of DoPT order 2009, the post with a special need has different classification and the department has to justify their separate requirement for that classification.
- 6. It is absurd that the Group A posts are Non-Ministerial and Scientific but its lower cadres are only Non-Ministerial with no proper definition.
- 7. IMD may inform DoPT that office has already declared in the CAT Bangalore that it has initiated the process of including Scientific & Operational term in the RRules and now it could not be left as it will be the contempt of court order. This can be verified from the vigilance cell.
- 8. This union has submitted few RR's belonging to various other departments under DST following the DOPT guidelines where the Group B, Group C and their promotional posts have been declared as "Scientific/Technical" by the DOP&T.
- It is important to mention here that IMD does not have a notified work manual of IMD with a complete explanation of the nature of the job and its analysis.
- 10. IMD does not have notified Hour of employment or any such document that explains round the clock duty schedules, different rosters, shift duties and different timings of all the offices in all over India.

17/10/2020

It is, therefore, Scientific & Operational term should be included in the RRules (preferably in Notification part) or any other service rule of the department like Hour of Employment. In addition to this, it is requested that the approval of DOP&^T for the inclusion of "Scientific and Operational" may kindly be accorded separately before sending the file of amendment of RRules.

Thanking you,

With Regards

(Kapil Chamoli)

General Secretary

9810486833

ngsuimd@gmail.com